



## A-Z workshop on employing clinical academics: a workshop for HR specialists with medical & dental schools

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**Date:** Wednesday 18 March 2026 | **Format:** online event via Microsoft Team

### Programme

Led by **Nicola Carter, Senior Consultant (Employment Policy) at UCEA**

**09.45** Welcome, introductions and setting the scene

- What is a clinical academic?
- Landscape
- UCEA's role
- Pathway to consultant

**10.00** The Follett Report and VAT

- Joint working in practice
- Recruitment

[10.45 Break](#)

**10.55** Joint working in practice (continued)

- Selection
- Job planning
- Appraisal
- Conduct

**11.15** Consultant contracts and pay

[11.45 Break](#)

**11.55** Licensing and revalidation

**12.05** Clinical academics below the level of consultant

- Training pathways
- Pay

**12.30** Dentists

**12.35** Strategy and networking

**12.40** Final questions

[12.45 Close](#)