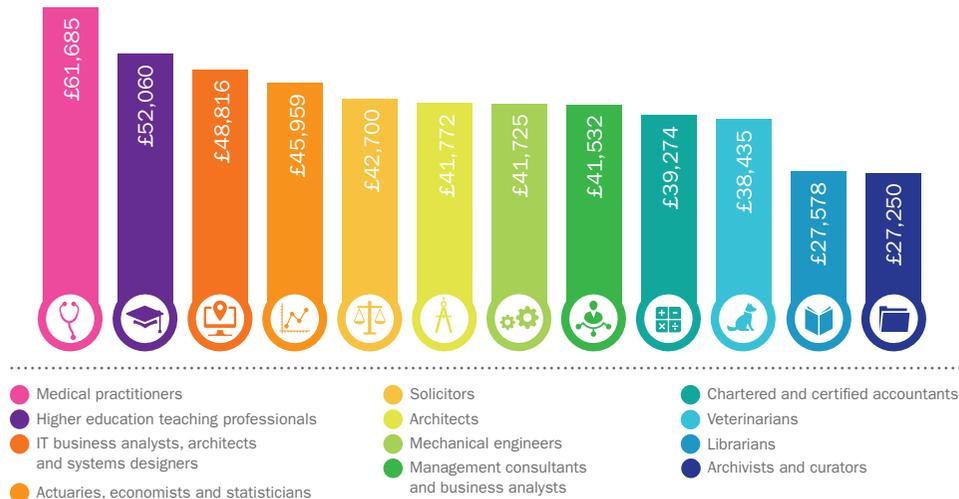


Pay – HE teaching professionals and other professional occupations

Median full-time annual earnings in 2019. The figures below are a selection from the 71 professional occupations (4-digit SOC) covered by the ONS, ranking 'HE teaching professionals' as 4th overall.



Source: ASHE, ONS 2019.

Comparing teaching professionals' pay

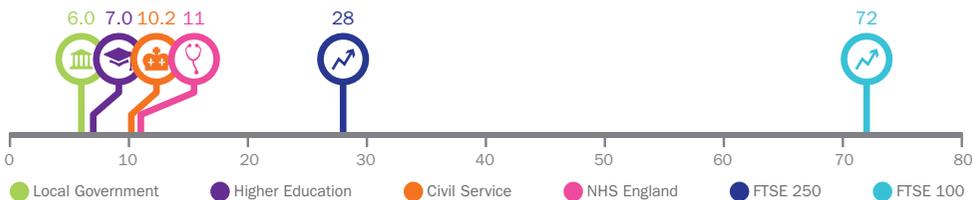
Median full-time earnings in 2019. Based on weekly pay – gross.



Source: ASHE, ONS 2019.

Comparing pay multiples (pay ratios)

Based on ratio of organisational head to median employee pay for a selection of employers and sectors. These are based on latest available data.

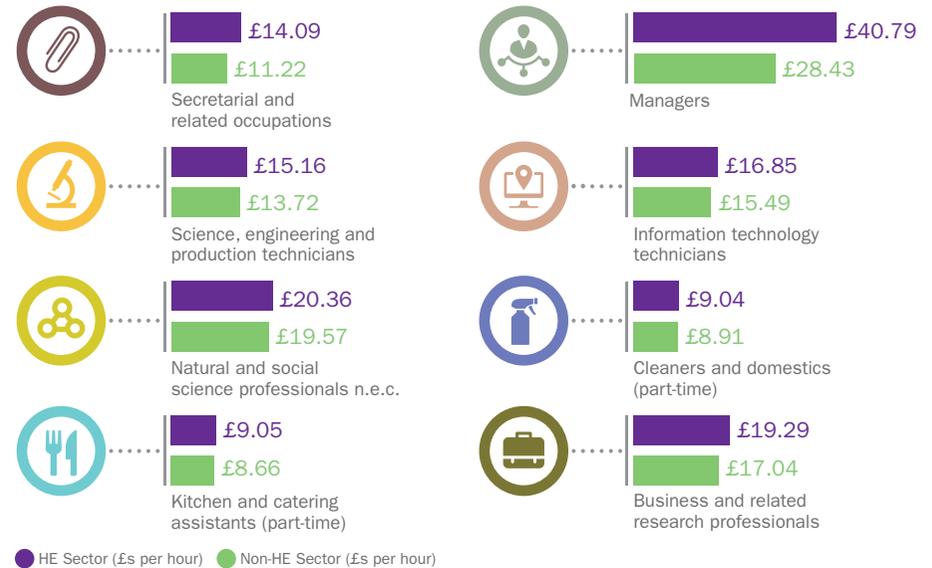


Sources: ONS, HESA, High Pay Centre, e-Reward and UCEA.

Sources: HESA, ONS and UCEA. Annual earnings are based on weekly earnings figures. For further information relating to 'Pay in HE' please go to the 'Collective pay negotiations' under the 'Our work' tab on UCEA's website.

Hourly earnings of occupations in HE compared to the wider economy

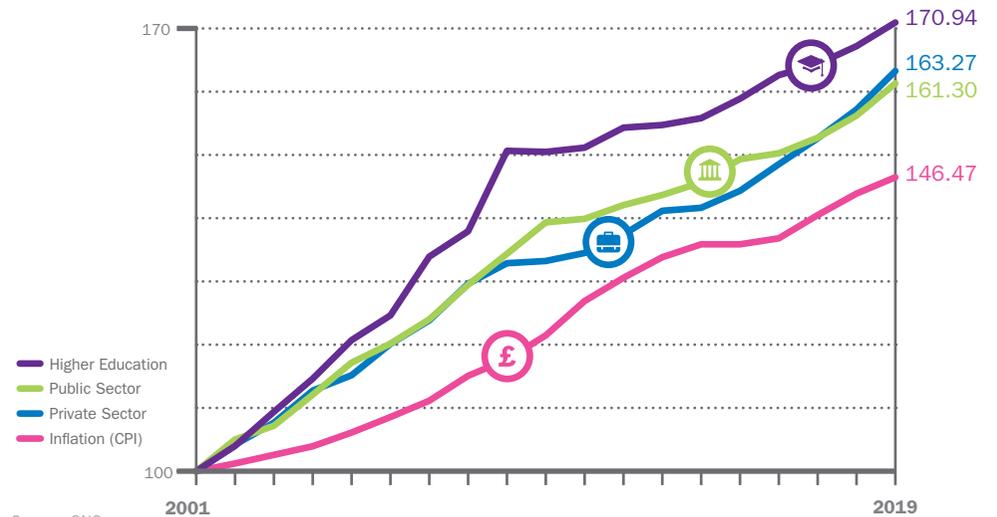
Median hourly earnings for full-time employees in HE and the wider economy, by occupation 2019. Part-time figures used when the majority of employees are part-time.



Source: ASHE, ONS 2019.

Measuring HE pay growth in the 21st century

Median full-time hourly earnings index (2001=100), 2001–2019.



Source: ONS.