

Managing a Multigenerational Workforce: Challenges and Reward Strategies

Date: Thursday 16 October 2025 | **Time:** 10.00 am to 3.30 pm
| **Format:** in person, central London

Programme

- 10:00 Registration and refreshments
- 10:30 **Welcome and Introductions**
Chair, Roshan Israni, Deputy Chief Executive
- 10:40 **Maximising the potential of a multigenerational workforce**
David Collington, Partner and Head of Benefits Consulting at Barnett Waddingham
- 11:30 *Coffee and Networking*
- 11:45 **Navigating the Multigenerational Workplace: Top tips for engaging all generations**
Dr Paul Redmond, formerly Director of Student Experience and Enhancement at the University of Liverpool.
- 12:25 **Round Table Discussion Session**
- 12:40 *Lunch*
- 13:30 **Generational difference and generational change in the NHS workforce**
Bea Taylor, Fellow, The Nuffield Trust
- 14:00 **Reward, Recognition and Benefits to support employees at different life stages – the University of Lincoln’s approach**
Claire Kennedy, Assistant Director of People Performance and Culture/Head of Reward and Remuneration, University of Lincoln
- 14:30 **Group Discussion**
- 15:00 **Resources and communications – key to multigenerational workforce challenges**
Andy Fryer, Head of Communications and Membership and Andrew Tweedie, Head of Reward and Research, UCEA
- 15:20 **Summary and Reflections**
- 15:30 *Close*