

Shahenda Suliman and Ruth Smith
Joint Union Side Secretaries
Joint Higher Education Sector Trade Unions

By email

4 September 2023

Dear Ruth and Shahenda

Review of sector finances and terms of reference phase two New JNCHES negotiations 2023-24

I write further to my letter of 4 August 2023.

In that letter, I set out UCEA's proposals to convene a meeting with all five Joint HE Trade Unions to seek to finalise and agree the terms of reference and membership of the independent assessment of sector finances and, in quick succession, further meetings, as required, with the aim of finalising the terms of reference on the other matters to enable us to begin the important work in each of the four areas identified within them. We proposed that we jointly approach Acas to consider facilitation of these meetings.

I understand that the Joint Trade Unions have been considering these proposals. However, it is now a month since my original letter and, as UCEA is keen to make progress in each of these important areas, I would ask for a response to our proposal as soon as possible.

I am attaching a letter in similar terms which I have also written to the General Secretary of UCU.

Yours sincerely,



Raj Jethwa
Chief Executive