

Latest developments in employment law for strategic HR leads

Thursday 30 March

Online event

Programme

Sessions will be led by colleagues from Eversheds Sutherland

10:00 Welcome and introductions

10.05 Session 1

- **Sexual harassment** – latest developments on the OfS consultation on introducing a new condition of registration to prevent and tackle harassment and sexual misconduct; the Worker Protection (Amendment of Equality Act 2010) Bill on sexual harassment and latest sector guidance
 - Questions
- **Industrial action** – update on the Strikes (Minimum Service Levels) Bill and any recent case law
 - Questions
- **Forthcoming legislation** on flexible working, carer's leave, neonatal care leave and pay, family friendly leave and protection from redundancy, and the Retained EU Law (Revocation and Reform) Bill
 - Questions

10:55 Break

11.05 Session 2

- **The Higher Education (Freedom of Speech) Bill** – implications for HR and the latest developments on what the final version will say and when it will be in force
 - Questions
- **Restructuring** – the Code of Practice on “fire and re-hire” and reminder of the Kostal case and how that fits in with this
 - Questions

11:55 Break

12:05 Session 3

- **Global mobility** - employment and other legal considerations for overseas remote working
 - Questions
- **Holiday pay** – Harpur Trust v Brazel and the Government consultation on calculating holiday entitlement for part-year and irregular hours workers
 - Questions

12.45 Session 4 (10-15 mins)

- Q&A Surgery on recent employment law issues

1.00 Close