

Clinical Academic staff: Strategic issues conference

3 February 2026

**Chair: Professor Jenny Higham, Vice-Chancellor and CEO, University of Suffolk and UCEA
Deputy Chair**

Central London

Programme

- 10.00 **Registration and refreshments**
- 10.30 **Welcome and introductions**
- 10.40 **Update on UCEA's work to support HEIs who employ clinical academics**
Roshan Israni, UCEA Deputy Chief Executive / or senior colleague
- 11.00 **Latest developments in the employment of clinical academic Nurses, Midwives and Allied Health Professionals**
Professor Jane Coad, Professor of Nursing, University of Nottingham and National Strategic Lead for Clinical Academics, Council of Deans of Health
- 11.30 **Refreshment Break**
- 11.45 **The employment of academic GPs – the St Andrews' approach**
Professor Frank Sullivan, Professor of Primary Care, School of Medicine, University of St Andrews and Ellen MacMillan, HR Business Partner, University of St Andrews
- 12.30 **Round table discussions/Feedback and Q&A (30 mins)**
- 13.00 **Lunch Break**
- 14.00 **Supporting Clinical Academic careers: National perspectives and case studies for attracting and retaining talent**
Jeremy Levy, Associate Dean of the NIHR Academy (integrated pathways)
- 14.30 **Legal Update on the Employment Rights Act – New Rules, New Risks: Implications for University–NHS Partnerships**
Helen Mortlock, Legal Director, Education, Eversheds Sutherland International LLP
- 15.15 **Summary**
- 15:30 **Close**