

New JNCHES Implementation of the 2013-14 pay award

In the absence of a settlement, the UCEA Board has decided to advise employers to implement the pay spine uplift, together with the associated recommended increase for post-92 HEIs retaining a separate London weighting. The non-pay elements of the final offer will not be progressed with the trade unions.

Given the Board's decision, any participating HEIs that have not already done so are advised to implement the 1% pay uplift, backdated to 1 August 2013. A copy of the 2013-14 pay spine can be found on the UCEA website.

This advice is subject to a recognition that an HEI in serious financial difficulty may defer implementation of the increase by up to 11 months in order to minimise job losses.

Post-92 HEIs that retain separate a London weighting allowance are recommended to increase these by 1%.

December 2013

Note: The pay round was subsequently settled by the trade unions as part of concluding the 2014-15 New JNCHES round